

**Chula Vista Elementary School District  
2022-23  
Management Salary Schedule  
Daily**

	<u># Work Days</u>	<u>Range</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>Executive Director:</b>							
Fiscal Services	223	C	708.79	728.36	747.94	767.51	787.09
<b>Directors :</b>							
Early Childhood Intervention	223	A	630.05	649.09	668.09	687.12	706.10
Fiscal Services	223	A	630.05	649.09	668.09	687.12	706.10
Human Resources	223	A	630.05	649.09	668.09	687.12	706.10
Information Technology Services	223	A	630.05	649.09	668.09	687.12	706.10
Leadership, Development, Equity, and Access	223	A	630.05	649.09	668.09	687.12	706.10
Multi-Tiered System of Supports: Behavioral, Social-Emotional, and Academic	223	A	630.05	649.09	668.09	687.12	706.10
Professional Development and Academics Coaching	223	A	630.05	649.09	668.09	687.12	706.10
Special Education and Pupil Services Instruction	223	A	630.05	649.09	668.09	687.12	706.10
Student, Family, Community, and Instruction	223	A	630.05	649.09	668.09	687.12	706.10
Child Nutrition Services	223	A	630.05	649.09	668.09	687.12	706.10
Maintenance & Operations	223	E	508.51	528.73	549.07	569.32	589.68
Transportation	223	E	508.51	528.73	549.07	569.32	589.68
Benefits/Risk Management	223	I	539.68	561.20	582.72	604.30	625.85
Community Collaborative	223	I	539.68	561.20	582.72	604.30	625.85
Communication and Community Development	223	I	539.68	561.20	582.72	604.30	625.85
<b>Associate Director:</b>							
Transportation	223	M	488.92	508.37	527.95	547.48	567.04
<b>Coordinators :</b>							
Early Intervention	223	I	539.68	561.20	582.72	604.30	625.85
Health Services	223	I	539.68	561.20	582.72	604.30	625.85
Instructional Media Services	223	I	539.68	561.20	582.72	604.30	625.85
Early Childhood Education Services	223	I	539.68	561.20	582.72	604.30	625.85
Instructional Services	223	I	539.68	561.20	582.72	604.30	625.85
Instructional Technology	223	I	539.68	561.20	582.72	604.30	625.85
Multi-Tiered System of Supports	223	I	539.68	561.20	582.72	604.30	625.85
Physical, Health & Wellness	223	I	539.68	561.20	582.72	604.30	625.85
Special Education and Pupil Services Instruction	223	I	539.68	561.20	582.72	604.30	625.85
Visual and Performing Arts	223	I	539.68	561.20	582.72	604.30	625.85
Student, Family, and Community Services	223	M	488.92	508.37	527.95	547.48	567.04
Operations Services and Support	223	L	393.22	408.93	424.61	440.35	456.03
<b>Administrative District Psychologist (195)</b>	195	H	525.47	546.37	567.43	588.42	609.44
<b>Associate Principal</b>	205	H	525.47	546.37	567.43	588.42	609.44
<b>Program Specialist(200)</b>	200	J	486.74	506.10	525.60	545.03	564.51
<b>Program Specialist(223)</b>	223	M	488.92	508.37	527.95	547.48	567.04
<b>Projects Specialist(200)</b>	185,200	J	486.74	506.10	525.60	545.03	564.51
<b>Projects Specialist (223)</b>	223	M	488.92	508.37	527.95	547.48	567.04
<b>Social Worker, District Social Worker, District Social Worker-Child Dev.</b>	190	J	486.74	506.10	525.60	545.03	564.51
<b>Managers:</b>							
Info Tech, Programming & Suppt	223	G	553.21	575.25	597.30	619.43	641.50
Net Serv Comp Hard Supp & Pub Op	223	G	553.21	575.25	597.30	619.43	641.50
Benefits/Risk Manager	223	M	488.92	508.37	527.95	547.48	567.04
Communications Officer	223	M	488.92	508.37	527.95	547.48	567.04
Even Start Family Literacy Program	223	M	488.92	508.37	527.95	547.48	567.04
Facilities and Planning	223	M	488.92	508.37	527.95	547.48	567.04
First 5 Cal Sch Readiness Project Manager	223	M	488.92	508.37	527.95	547.48	567.04
Grounds, Safety, & Maint.	223	M	488.92	508.37	527.95	547.48	567.04
Lead Fleet Maintenance, Transp.	223	M	488.92	508.37	527.95	547.48	567.04
Office Manager for the Supt and Business Serv & Suppt	223	M	488.92	508.37	527.95	547.48	567.04
Purch, Warehouse & Publications Serv & Suppt	223	M	488.92	508.37	527.95	547.48	567.04
Safety/Environmental	223	M	488.92	508.37	527.95	547.48	567.04
Safety, Facilities, & Construction	223	M	488.92	508.37	527.95	547.48	567.04
Student Family and Community Services Project	223	M	488.92	508.37	527.95	547.48	567.04
Senior Grant Writer	223	M	488.92	508.37	527.95	547.48	567.04
Student Placement	223	M	488.92	508.37	527.95	547.48	567.04
Accounting	223	K	432.12	449.39	466.63	483.92	501.16
Child Nutrition Service Manager	223	K	432.12	449.39	466.63	483.92	501.16
Emergency Preparedness and Security	223	K	432.12	449.39	466.63	483.92	501.16
First 5 Cal Spec Needs Demonstration Project	223	K	432.12	449.39	466.63	483.92	501.16
Fleet Maintenance	223	K	432.12	449.39	466.63	483.92	501.16
Payroll	223	K	432.12	449.39	466.63	483.92	501.16
Transportation	223	K	432.12	449.39	466.63	483.92	501.16

Stipend for Doctorate: \$1,500 annually

**LONGEVITY I** Five years after completing Step 5 on the Management Salary Schedule or after 10 years of accredited management service in the District, you will receive a longevity increase of 3%.

**LONGEVITY II** Five years after completing Longevity I on the Management Salary Schedule or after 15 years of accredited management service in the District, you will receive a longevity increase of 2.5% to total 5.5%.

**LONGEVITY III** Five years after completing Longevity II on the Management Salary Schedule or after 20 years of accredited management service in the District, you will receive a longevity increase of 2.5% to total 8%.

**LONGEVITY IV** Five years after completion of Longevity III on the Management Salary Schedule or after 28 years of accredited management service in the District, you will receive a longevity increase of 2.5% to total 10.5%

Adopted: March 9, 2022 (with 2.5% COLA eff. 7/1/2022)

Effective: July 1, 2022

Revised: September 14, 2022 (Management work days changed from 224 days to 223 days resulting in increase to Daily rates for Ranges: A, C, E, G, I, K, L, and added Range M; Associate Principals changed work days from 204 days to 205 days and increased to Range H)